

Modern Slavery Policy – August 2023

County Hearing recognises that slavery and human trafficking remains a hidden blight on our global society.

It is the responsibility of County Hearing to alert staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

County Hearing's activities are varied through multiple disciplined areas and sectors. We, therefore, have a multi-disciplined supply chain to support us through the different aspects and provisions of our business. We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business.

Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

County Hearing will achieve these aims by our initiative to identify and mitigate risk in the following ways (but not limited to):


- Stringent vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc).
- Continually audit and review our practices for checking all employees are paid at least the minimum wage and have the right to work.
- We encourage the reporting of concerns and the protection of whistle blowers.
- County Hearing will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.
- To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes County Hearing's Modern Slavery Policy.



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